



 P4H GLOBAL  
ANNUAL REPORT



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# LETTER FROM THE BOARD CHAIRMAN

Hello P4H Family,

It is 2023! Another year in the books and one more opportunity I get to write and thank you for your continued support for P4H Global! Without you P4H could not accomplish the vision of Redefining Aid around the world. Your generous contributions to our organization are literally changing the world.



2022 was another record setting and groundbreaking year. Our founders, Drs. Bertrhude and Priscilla have led this world changing organization to new heights. As you read their letter, and the 2022 Annual Report, you will be nothing short of amazed at how much P4H accomplished last year.

Thank you for continually supporting the vision and mission of P4H, and for weathering the ups and downs of this challenging work. I hope that you are as excited as I am for the days to come. 2023 will be a year of more growth on the team, more teachers reached, more partnerships with organizations, and more connections with the government to see sustainable change in the educational system in Haiti. Let's get ready for MORE!

It is truly a privilege to serve this remarkable organization. Please accept my sincerest invitation in continuing your financial, emotional and spiritual partnership. You have the unique opportunity to partner with us like never before, and be one of the few who can say,

*"I helped change the world!"*

I can't wait to see how your participation will impact generations to come!

Sincerely,  
Adam Greenfield  
Board Chairman, P4H Global



# LETTER FROM THE FOUNDERS



Dear P4H Family,

The annual report is a time of reflection and of celebration for all that was accomplished the previous year. We can confidently say that 2022 was a year like no other. We forged new partnerships with organizations, won international awards, and paved a way through what seemed like an impossible situation in Haiti. It was a year of immense growth and a year that renewed our passion for "Training people to transform nations."

We have been incredibly blessed with outstanding partners such as Food for the Poor, the Inter-American Development Bank, and the many nonprofit organizations that have schools in Haiti. This year we were able to welcome a new partner, World Vision to see more transformation throughout the country. This year taught us that there is so much more we can do when we do things TOGETHER.

From September through December the nation of Haiti was at a standstill with skyrocketing gas prices, blocked roads, and rising insecurity. The P4H staff persevered through an intense season. We had to radically change our calendar and reschedule trainings and observations. Our staff pivoted and began offering fully virtual support for teachers and school directors through this time. With schools closed, the P4H staff worked with these professionals to sift through their stresses and to create plans of actions for the start of school, whenever that would come.

In the midst of these trials, in October P4H Global was awarded the UNESCO-Hamdan Prize for Excellence in Teacher Development. P4H Global was awarded this prize in Paris, France at the UNESCO Headquarters on October 5, 2022, World Teachers Day. We were honored to have been selected as one of only 3 awardees out of over 75 applicants from all over the world. As we shared in joyous celebrations with the staff in the US and Haiti we all were struck by the timing of this prize. The country of Haiti was going through an extended period of difficulty, schools were closed, but through this prize eyes were on Haiti's educational system - in a positive light. There is so much HOPE for the future of Haiti through education and we are honored that God has allowed P4H to participate in this transformative journey.

As you turn the pages of this Annual Report, we pray that the hope we have would seep through these pages and into your hearts and that you would be renewed with a passion for change in Haiti. Thank you for being on this journey with us. Thank you for your financial support, for your prayers, and for your solidarity. We love you and look forward to what 2023 will bring!

Love and Blessings,  
Berthude and Priscilla

# SCHOOL QUALITY ASSURANCE



The P4H School Quality Assurance program is how we carry out our mission of **TRAINING PEOPLE TO TRANSFORM NATIONS**. Through it, we train and coach teachers and school directors on student-centered strategies to increase quality education in Haiti's schools. Year after year, we've been able to reach educators all across Haiti, and we're excited to share the tremendous growth from 2022 with you!

## PROGRAM HIGHLIGHTS

95

Partner Schools

2,166

Teachers

63,770

Students

42%

AVERAGE PRE-TEST SCORE

92%

AVERAGE PRE-TEST SCORE

9

DEPARTMENTS

71

SPECIALIZED TRAININGS

13.54%

AVERAGE INCREASE IN OBSERVATION SCORES

99%

OF TEACHERS AGREED WITH THE FOLLOWING, "I DESIRE TO USE THE LEARNING STRATEGIES I LEARNED IN THIS TRAINING IN MY CLASSROOM."

# OTHER PROGRAM HIGHLIGHTS



## NATIONAL TEACHER OF THE YEAR

On May 17, Haiti's National Teacher Day, P4H hosted the second National Teacher of the Year Award ceremony (PwoNA). Educators, government leaders, and educational organizations from all 10 of Haiti's departments gathered together in Cap-Haitien, Haiti in order to celebrate the teaching profession.

Organized by P4H Global, sponsored by the *Digicel Foundation*, Haiti's National Teacher of the Year program exists to highlight the significant contributions of Haitian teachers in Haiti's development.

After receiving and analyzing over 1,000 submissions, the judges announced Haiti's 2022 National Teacher of the Year, *Mr. Dieulique Andral!*

## KOMINOTE PWFESÈ AYISYEN

Part of our Professional Learning Community includes an ongoing Facebook group page called *Kominote Pwofesè Ayisyen (Haitian Teachers Community)*. In it, our expert staff share educational resources to engage teachers and schools directors all around Haiti through discussions. This year, we reached **19,300 MEMBERS** in the group!



## THE P4H HAITI TEAM

In 2022, the P4H Team in Haiti reached 43 full-time staff members! The need for people committed to quality education is prevalent. We are excited about the opportunity to continue expanding our team and P4H's capacity to reach teachers in every part of Haiti!



# INTERNATIONAL RECOGNITION



P4H Global was selected as a winner of the 2021-2022 UNESCO-Hamdan Prize for Excellence in Teacher Development! Every two years, UNESCO summons a jury of distinguished international professionals in order to identify institutions, organizations, and educational or research institutes that are making an outstanding contribution to enhancing the quality of teaching and learning around the globe. Three laureates are selected from around the world and given a certificate and a monetary award of \$100,000 USD. This award is generously sponsored by His Highness Sheikh Hamdan bin Rashid Al-Maktoum, the late Deputy Ruler of Dubai and Minister of Finance of the United Arab Emirates.

This award is significant for P4H and Haiti because it is the first time Haiti has ever received this prestigious honor! Dr. Bertrhude and Dr. Priscilla were flown to Paris in order to represent Haiti and P4H at the UNESCO headquarters as they received the award.

We celebrate this win together! We recognize that this work of bringing quality education to Haiti cannot be done in silos. In order to go far, we must go together. Thank you for walking with us on this journey and partnering with us.

Dr. Bertrhude gave a powerful address after accepting the prize. She concluded her speech with the following words:

*“As I conclude, allow me to bring you back to 1804, when Haiti became the first free black republic in the world. Against all odds, our ancestors won the Haitian Revolution abolishing slavery forever. Today, We are taking part in another Haitian Revolution. This time we are not fighting to break shackles that bind our hands and feet, but rather the shackles that bind our minds, and prohibit us from developing. At the end of our battle, like our ancestors we will be victorious, not with guns and machetes in our hands, but rather with books and pens.”*

# FINANCIAL GROWTH



The end of 2022 brought some challenges to our programming in Haiti. Despite the hardships we faced this year, we are amazed and thankful for the ability to continue partnering with educators around the country. Thanks to organizations and individuals, like you, our mission of training people to transform nations has continued to advance.



Our partnerships and support from our donor base have allowed P4H to expand our reach and continue training teachers in every part of Haiti. We are seeing tremendous impact like never before, and it is all because of your generosity. We hope this report encourages you that your giving is making a difference in the lives of the Haitian people every day. Thank you for supporting this mission!





# MÈSI ANPIL

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